

CHEBEAGUE TRANSPORTATION CO.

EMPLOYMENT APPLICATION

Date _____

Name

Last	First	Middle
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Present Address

Street Address

City	State	Zip Code
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Home Telephone No. _____ Mobile Telephone No. _____

Email address: _____

Position Desired: _____ Part-time Full-time

Are you currently eligible to work in the U.S.? Yes No

Bus Driver Applicants Only:

Driver's License Number _____ State _____

Do you have a Class B Commercial Driver's License with a passenger endorsement? Yes
 No

If hired, on what date would you be available to start?

Are you 18 years or older? Yes No

Have you ever been convicted of or pled guilty, no contest, or nolo contendere to a felony or misdemeanor (except minor traffic offenses)? Convictions that were completely expunged or were reversed on appeal are not considered convictions for purposes of this question and should not be included or considered in answering this question. A conviction has been "completely expunged" only if no one, including law enforcement, can be permitted access to the record even by court order under the state or federal law which was the basis of the expungement. Convictions against a person as a juvenile or youthful offender, youthful offender adjudgments and/or adjudgments of juvenile delinquency are not considered convictions for purposes of this question and should not be included or considered in answering this question. Yes No

If yes, please explain in detail the facts relative to the disclosable conviction(s). An answer of "yes" will not disqualify any applicant for consideration for a job; rather, such information is only relevant in determining whether the conviction is directly related to the job for which you are applying and will be only one of the factors considered in the employment decision and evaluated in terms of the nature, severity, and the date of the offense.

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List any special skills you have or business machines you can operate, for example, computer skills, programming, word processor, calculator, etc. Please indicate skill level.

Educational Background

Type of School	Name & Address	# Years Completed	Graduated	Course or Major
High School			__ Yes __ No	
College			__ Yes __ No	
Post Graduate			__ Yes __ No	
Other			__ Yes __ No	

Have you ever worked under a different name? Yes No

If yes, what name?

Prior Work History (Please indicate most recent first)

Employer's Name		Dates of Employment
Address (street, city, state, ZIP code)		Telephone
Type of Business		
Title, Duties & Responsibilities		
Supervisor (name, title & telephone number)		May we contact as a reference? __ Yes __ No
Salary Starting	Final	Specific Reason for Leaving

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Employer's Name		Dates of Employment
Address (street, city, state, ZIP code)		Telephone
Type of Business		
Title, Duties & Responsibilities		
Supervisor (name, title & telephone number)		May we contact as a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No
Salary Starting	Final	Specific Reason for Leaving

Employer's Name		Dates of Employment
Address (street, city, state, ZIP code)		Telephone
Type of Business		
Title, Duties & Responsibilities		
Supervisor (name, title & telephone number)		May we contact as a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No
Salary Starting	Final	Specific Reason for Leaving

YOU MAY SUBMIT ADDITIONAL PAGES TO SUPPLEMENT YOUR PRIOR WORK HISTORY

Professional References (Excluding Relatives)

Name	Occupation	Address	Telephone
1.			
2.			
3.			

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Please include here any other information regarding any job-related skills you have, which you think would be helpful to us in considering you for employment.

How did you hear of us? Referral Advertisement Other

APPLICANT: PLEASE READ CAREFULLY BEFORE AGREEING TO THE FOLLOWING

I hereby certify that the facts set forth above in my application are true and complete to the best of my knowledge and that I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand that any omissions or false or misleading statements in this application or in interviews or other aspects of the hiring process may result in my disqualification from further consideration for employment, or, if discovered after hire, such information may be grounds for the immediate termination of my employment.

I understand that employment and continued employment with the Company is contingent upon satisfactory consumer reports and criminal background checks. I authorize the Company to investigate, verify and discuss all information set forth in my employment application, by contacting my prior employers, colleagues, educational institutions, and other references set forth above, and by any and all other means authorized or permitted by law, including any consumer reports and criminal background checks. I authorize any entity or person named in this application to provide the Company with any and all information in their possession, custody, or control regarding me, whether or not it is in their records, and to provide the Company with information that may be requested by the Company to arrive at an employment decision. I hereby release and agree to hold harmless the Company and its subsidiaries and affiliates, and each and all of their respective employees, agents and representatives, from any and all claims, liability or damages that may arise as a result of taking any actions described herein. In addition, I hereby release and agree to hold harmless any and all individuals and entities that provide any information concerning me whether orally or in writing, in response to a request for such information from the Company.

I understand that offers of employment with the Company may be contingent upon my passing pre-employment testing, which may include testing for the presence of illegal drugs in my system, in accordance with applicable law.

I understand that a medical examination may be required to verify fitness to work after a job offer has been extended but prior to beginning work. Offers of employment are contingent upon passing the pre-employment testing.

If I am employed by the Company, I promise to comply with all policies, rules and regulations implemented by the Company as set forth in the Company's code of conduct, employee handbook, or other communications distributed to employees.

I understand that regular timely attendance is an essential function of every position with the Company. I certify that I will be able to perform this essential function if I am selected for a position with the Company.

I understand and agree that if I am hired my employment with the Company will be terminable "at-will." As an at-will employee, I understand and agree that I have the right to terminate my employment with the Company at any time, for any reason, with or without notice, with or without cause, and that the Company retains the same rights. If I am hired, I understand that all benefits,

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policies, procedures and other terms and conditions of employment may be changed by the Company at any time, for any reason, with or without notice. I understand that this application form, any and all policies, practices, and procedures of the Company, and all other communications provided or distributed to me by the Company, whether written or verbal, before hire or after I am employed, do not constitute or supplement any contract of employment. I further understand that no manager, supervisor, or employee of the Company has any authority to enter into any agreement for employment for any specified period of time or to make any agreement for employment other than at-will employment. Only the general manager of the Company has the authority to make any such agreement and then only in writing.

I understand that if I am hired, I must be able to furnish proof of my identity and eligibility to work in the United States within 72 hours of employment (using forms of document deemed acceptable by the United States Citizenship and Immigration Services). I understand that failure to provide such proof of identity and employment authorization will result in my immediate discharge.

I understand that this application will be active only for the position for which I am currently applying. If I would like to be considered for other positions, I understand that I must submit a separate application for those positions.

By signing below, I hereby acknowledge that I have read, agree to and accept the above terms and statements.

Signature

Date

EQUAL EMPLOYMENT OPPORTUNITY POLICY:

It is the policy and practice of the Company to abide by all anti-discrimination laws provided for by federal, state, and local statutes and regulations. It is also the policy and practice of the Company to provide and promote equal employment opportunities for all applicants and employees. It is also the policy and practice of the Company to recruit, hire, train, promote, compensate, and administer all employment practices without regard to race, color, sex, affectional or sexual orientation, age, religion, veteran status, liability for military service, whistleblower status, gender identity and/or expression, atypical cellular or blood trait, genetic information (including the refusal to submit to genetic testing or make available the results of a genetic test or on the basis that an individual received a genetic test or genetic counseling), national origin, ancestry, nationality, creed, citizenship, alienage, marital or domestic partnership or civil union status, mental or physical disability, or any other characteristic protected under federal, state, or local law and to affirmatively seek to advance the principles of equal employment opportunity. Furthermore, the Company is committed to complying with the Americans With Disabilities Act and similar state laws.

If you believe that you need a reasonable accommodation in order to apply for or to complete an application for employment due to the fact that you may have a disability, please notify the Company within three days of your application of your specific needs for a reasonable accommodation so that the Company can assist you where appropriate. If an applicant requests an accommodation for purposes of completing the job application process, the Company reserves the right to require the applicant to furnish documentation from an appropriate professional (for example, a doctor, rehabilitation counselor, etc.) confirming that the applicant has a disability or the functional limitations for which a reasonable accommodation is requested.